

March 16, 2010

VIA CERTIFIED RETURN RECEIPT REQUESTED

Robert Jones
Deputy Secretary, Special Counsel
California Labor and Workforce Development Agency
801 K Street, Suite 2101
Sacramento, CA 95814

Re: HOOTERS OF AMERICA, INC.; PARCO HOLDINGS, LP; HOSTOO, INC. dba
HOOTERS OF SACRAMENTO; HOS, INC. dba HOOTERS OF NATOMAS;
HORC, INC. dba HOOTERS OF RANCHO CORDOVA; HOF, INC. dba
HOOTERS OF FRESNO; HOB, INC. dba HOOTERS OF BAKERSFIELD; JOHN
ALFRED PARDINI; ROBERT ANDREW PARDINI; FRANK CHOPSKI and
GREG HARTLEY

Dear Mr. Jones:

Our clients - Maya Galakhova, Nicholette Dizon, Caroline Knoll, Alena Kravchuk and Jessica Steward - on behalf of themselves and all other similarly situated former and current employees, (collectively "Plaintiffs"), pursuant to the Private Attorneys General Act of 2004 ("PAGA"), California Labor Code Sections 2698, et seq., provide this notice that the Plaintiffs intend to file a private civil action against Hooters of America, Inc.; Parco Holdings, LP; HOSTOO, Inc. dba Hooters of Sacramento; HOS, Inc. dba Hooters of Natomas; HORS, Inc. dba Hooters of Rancho Cordova; HOF, Inc. dba Hooters of Fresno; HOB, Inc. dba Hooters of Bakersfield; John Alfred Pardini; Robert Andrew Pardini; Frank Chopski and Greg Hartley to recover civil penalties if the Labor and Workforce Development Agency ("LWDA") does not timely do so.

The alleged violations by Hooters include, but are not limited to, Labor Code Sections 201-203, 206, 206.5, 216, 218.5, 218.6, 221, 225.5 226, 226.3, 226.6, 226.7, 229, 256, 350 et seq., 450, 510, 512, 558, 1174, 1174.5, 1175, 1182.11, 1182.12, 1185, 1194, 1194.2, 1195, 1197, 1197.1, 1197.5, 1199, 2698, et seq. and 2802; and Sections 7, 8, 9a, 11 and 12 of Wage Order 5);

Plaintiffs will be filing a civil lawsuit on March 16, 2010 against Hooters of America, Inc.; Parco Holdings, LP; HOSTOO, Inc. dba Hooters of Sacramento; HOS, Inc. dba Hooters of Natomas; HORC, Inc. dba Hooters of Rancho Cordova; HOF, Inc. dba Hooters of Fresno; HOB, Inc. dba Hooters of Bakersfield; John Alfred Pardini; Robert Andrew Pardini; Frank Chopski and Greg Hartley regarding various matters, some of which are related to this PAGA claim. The litigation is entitled *Maya Galakhova, et al. v. Hooters of America, Inc., et al.*, Superior Court of California, County of Sacramento. The addresses of each defendant entity and defendant individual are set forth at the end of this letter.

The Plaintiffs are represented by two law firms: (1) Burton F. Boltuch of The Law Offices of Burton F. Boltuch, 555 12th Street, Suite 1440, Oakland, California 94607 and (2) Morris Baller

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of Goldstein, Demchak, Baller, Borgen & Dardarian, 300 Lakeside Drive, Suite 1000, Oakland, CA 94612.

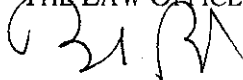
The underlying facts relevant to the PAGA claims are that the Plaintiffs and several other former and current employees assert that the entities and individuals have engaged in a series of illegal actions including improper diversion of portions of gross merchandise sales, improper distribution of tips, failure to provide rest periods, failure to provide meal periods or providing meal periods at inappropriate times, failure to indemnify employees for all necessary expenditures or losses incurred, failure to pay for and/or maintain required uniforms and tools, failure to pay wages by improperly deducting for cash shortages and customer walk-outs, failure to pay minimum and overtime wages, failure to reimburse for job-related expenses, failure to pay reporting time and other wages, alteration of time records, failure to pay compensation due and owing, and failure to comply with the itemized employee wage statement provisions.

If desired, I can provide additional evidence.

It is requested that the LDWPA inform me immediately whether the LWDA will pursue the PAGA claims.

Very truly yours,

THE LAW OFFICES OF BURTON F. BOLTUCH



Burton F. Boltuch

BFB:cj

cc: Mike Baller, Esq. (via e-mail)

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Atlanta, Georgia 30339

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901 Dover Drive
Newport Beach, California 92660

Sacramento Hooters
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Newport Beach, California 92660
- and -
1785 Challenge Way
Sacramento, California 95815-5005

Natomas Hooters
833 Dover Drive
Newport Beach, California 92660
- and -
3541 Truxel Road, Building #7
Sacramento, California 95834-3641

Rancho Cordova Hooters
833 Dover Drive
Newport Beach, California 92660
- and -
10750 Olson Drive
Rancho Cordova, California 95670

Bakersfield Hooters
4208 Rosedale Highway
Bakersfield, California 93308
- and -
410 Market Street
San Diego, California 92101-6933

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