

THE DEFENDANTS IN THE CENTRAL VALLEY LAWSUIT

*Maya Galakhova et al. v. Hooters of America, et al.*

(Sacramento County Superior Court)

1. HOOTERS OF AMERICA, INC. (HOA) is the Atlanta, Georgia based operator and franchisor of over 450 Hooters franchises, including the CENTRAL VALLEY HOOTERS FRANCHISES in California that are defendants in this case. HOA's principal office is located at 1815 The Exchange, Atlanta, Georgia 30339. HOA ensures that the element of female sex appeal is prevalent in each of the Hooters franchises, including, but not limited to, the CENTRAL VALLEY HOOTERS FRANCHISES. The "nearly world famous" Hooters Girls and their sexualized uniform and appearance standards are the cornerstone of the "Hooters Concept" and the "Hooters System" at each of the Hooters franchises, including the CENTRAL VALLEY HOOTERS FRANCHISES, as set forth at "Hooters.com."
2. PARCO HOLDINGS, LP, incorporated and authorized to be business in California, has its principal executive office on Dover Drive, Newport Beach, California. PARCO HOLDINGS was an owner, in whole or in part, of the corporations of several of the CENTRAL VALLEY HOOTERS FRANCHISES and has been and continues to be engaged in the ownership, operation and management of restaurants,

including the various CENTRAL VALLEY HOOTERS franchises that are defendants in this matter.

3. HOSTOO, INC. dba HOOTERS OF SACRAMENTO, incorporated and authorized to do business in California, has its principal executive office at 833 Dover Drive, Newport Beach, California and has been and continues to be engaged in the ownership, operation and management of a Hooters franchise at 1785 Challenge Way, Sacramento, California and has employed various members of the Plaintiff Class.

4. HOS, INC. dba HOOTERS OF NATOMAS, incorporated in and authorized to do business under the laws of the State of California, has its principal executive office at 833 Dover Drive, Newport Beach, California and has been and continues to be engaged in the ownership, operation and management of a Hooters franchise at 3541 Truxel Road, Building #7, Sacramento, California and has employed various members of the Plaintiff Class.

5. HORC, INC. dba HOOTERS OF RANCO CORDOVA, incorporated in and authorized to do business under the laws of the State of California, has its principal executive office at 833 Dover Drive, Newport Beach, California and has been and continues to be engaged in the ownership, operation and/or management of a Hooters franchise at 10750 Olson Drive, Rancho Cordova, California and has employed various members of the Plaintiff Class.

6. HOF, INC. dba HOOTERS OF FRESNO, incorporated in and authorized to do business under the laws of the State of California, has its principal executive office at 833 Dover Drive, Newport Beach, California and has been and continues to be engaged in the ownership,

operation and management of a Hooters franchise at 7735 N. Blackstone Avenue, Suite 115, Fresno, California and has employed various members of the Plaintiff Class.

7. HOB, INC. dba HOOTERS OF BAKERSFIELD, incorporated in and authorized to do business under the laws of the State of California, has its principal executive office at 833 Dover Drive, Newport Beach, California and has been and continues to be engaged in the ownership, operation and management of a Hooters franchise at 4208 Rosedale Highway, Bakersfield, California and has employed various members of the Plaintiff Class.

8. ROBERT ANDREW PARDINI has been and continues to be a manager and/or member of PARCO HOLDINGS; the President and Secretary of SACRAMENTO HOOTERS, and NATOMAS HOOTERS; the Chief Financial Officer of RANCHO CORDOVA HOOTERS; the Vice President of FRESNO HOOTERS and the Vice President and Treasurer of BAKERSFIELD HOOTERS.

9. JOHN ALFRED PARDINI has been and continues to be a manager and/or member of PARCO HOLDINGS; the Vice President and Treasurer of SACRAMENTO HOOTERS and NATOMAS HOOTERS; and the President and Secretary of RANCHO CORDOVA HOOTERS; FRESNO HOOTERS and BAKERSFIELD HOOTERS.

10. FRANK CHOPSKI was formerly the Vice President of Operations, manager and/or a member of PARCO HOLDINGS and/or the Vice President, Regional Manager and/or another similar position of the CENTRAL VALLEY HOOTERS FRANCHISES; and was responsible for the operations and management of the CENTRAL VALLEY HOOTERS FRANCHISES.

11. GREG HARTLEY was the General Manager of SACRAMENTO HOOTERS and, at least since the cessation of employ of CHOPSKI, has been and remains responsible for the operations and management of the CENTRAL VALLEY HOOTERS FRANCHISES.